



**OFFICE USE ONLY:**

**APPLICATION FOR EMPLOYMENT**

**PERSONAL INFORMATION:**

**DATE:** \_\_\_\_\_

**NAME:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
Street Apt#

City State Zip code

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Are you 18 years or older? YES/NO**

**Cellular:** \_\_\_\_\_

**Proof of Identity and Eligibility will be required upon Employment**  
**If hired, can you prove that you have the lawful right to work in this country? YES/NO**

**Have you ever been convicted of a crime or violation other than a minor traffic violation? YES/NO**

**If yes, please explain:** \_\_\_\_\_

**A Conviction record will not necessarily be a bar to employment. Factors such as job relations, age an time of the offense, seriousness and nature of violation an rehabilitation will be taken into account**

**EMPLOYMENT DESIRED:**

**POSTION:** \_\_\_\_\_ **Available Start Date:** \_\_\_\_\_ **Pay Rate Desired:** \_\_\_\_\_

**Are you employed now? YES/NO May we contact your present employer? YES/NO**

**Have you applied or been employed by our company before? YES/NO When?** \_\_\_\_\_

**How were you referred to our company?**

**EDUCATION/SPECIAL TRAINING:**

Name of school:	Number of years in School:	Subjects studied:	Graduated? YES/NO
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

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What are you available to work?

Full Time \_\_\_\_\_

Part Time \_\_\_\_\_

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If Part Time, what hours are you available to work? \_\_\_\_\_

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**FORMER EMPLOYERS:      Most Recent First**

Dates (month/year)	Company Name:	Salary:	Postion:	Reason for leaving:
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

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**MILITARY SERVICE:**

Branch of Service & Serial Number	Present Selective Service Classification	Rank at Discharge
_____	_____	_____

**List Duties/Special Training**

\_\_\_\_\_  
\_\_\_\_\_

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**Your position might require driving, so please complete this section:**

Drivers License#: \_\_\_\_\_ State: \_\_\_\_\_ CDL: \_\_\_\_\_ Class: \_\_\_\_\_

List any moving violation tickets received in the past 3 years: \_\_\_\_\_

**\* Note: By law you are required to obtain a medical card to drive our vehicles, a physical exam is required which may include a drug test**

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**SPECIAL SKILLS AND QUALIFICATIONS:**

Summarize special skills and qualifications acquired from employment or other experience:

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**Do you speak, read or write a foreign language? YES/NO**

**If so which language or languages?** \_\_\_\_\_

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**AGREEMENT:**

The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background. A criminal record or sentence is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment and I agree to submit to a medical evaluation, if required.

In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mod of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigative consumer report. In exchange for the consideration of my employment application by this company, I hereby release and forever discharge the company (including its directors, officers, employees and agents) and my past and/or present employers (their directors, officers, employees and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record.

I understand that if my application is accepted that employment with this company at all times is employment "at will." It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless an authorized executive of the company specifically acknowledges such change. I further understand that my "at will" employment may be terminated at any time by the company or myself and includes no guarantee, contract or promise of employment for any specific length of time. I understand that the first ninety (90) days of employment is a new hire introductory period.

**DATE:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**Thank you for considering A&N Lawn Service Inc. for employment**

**THIS IS A DRUG FREE WORKPLACE**